



## **THE WORKING CONDITIONS OF EMPLOYEES AND THE POLITICS OF HUMAN RIGHTS AND CHILD RIGHTS**

We as managers of the Adalya Elite Lara guarantee that;

- The minors and with forced no employees,
- Occupational safety and health,
- For the staff, shower, drinking water, food, transport, to organize bedrooms,
- Employees can choose their own syndicate, become a member, etc,
- In the case of an application, compensation, training, reward, termination or annuity, no breed, religion, caste, nationality, disability, sex,
- sexual preferences, the association, the member of the trade union committee and the political views in no case,
- Under no circumstances is physical, mental and oral compulsion accepted,
- The problems of the hiring are sorted by Human Resource,
- The working hours correspond to the law,
- Weekly no more than 45 hours work and at least once a week Free,
- The overtime does not pay more than 12 hours per week, to regulate and overtime or to give as a free,
- Employees who work more than 1 year after the law leave their annual leave,
- Keep the service wage in a certain point,
- Because of disciplinary deduction,
- Pay the wages by a certain bank to the employees,
- The necessary precautions to prevent child abuse,
- In a case of child abuse, physical or physical violence, we show sensitivity as a hotel management and follow the child safety regulations
- Keep children in a positive way

**YÖNETİM KURULU**

RAMAZAN KARA